

**HSSE Policy – Health, Safety, Security, and Environment**

**Date:** January 14, 2025

**Reference No:** P-GL-KBR-HSSE-0601

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**PURPOSE:**

This policy identifies the overarching principles of Health, Safety, Security and Environment.

**SCOPE:**

This policy applies to all KBR and KBR subcontractors globally.

**POLICY:**

KBR business success depends on its ability to continually improve the quality of our services provided, while protecting the health, safety, and security of those working directly and indirectly for the company, as well as minimizing the effects to the environment. This commitment is in the best interests of our customers, our employees and contractors, stakeholders, and the communities in which we live and work.

KBR requires active commitment and accountability towards HSSE from all employees and contractors. Line management has a leadership role in communication, implementation, and compliance of the HSSE policy and procedures.

At KBR we are committed to:

- Protect and strive to improve the health, safety, and security of our employees and contractors at all times.
- Providing a workplace that promotes psychological safety and health.
- Eliminate incidents through a Zero Harm culture.
- Meet specified customer requirements and ensure continuous customer satisfaction.
- Set HSSE objectives, measure results, assess and continually improve process and services through the use of an effective management system.
- Minimize our impact on the environment through pollution prevention, reduction of natural resource consumption and emissions, and the reduction and recycling of wastes.
- Apply technical skills to all HSSE aspects of engineering and design.
- Communicate openly with stakeholders and ensure an understanding of the HSSE policy, program, and procedures.
- Recognize outstanding HSSE performance.

The above commitments are in addition to KBR's basic obligation to comply with all applicable laws and regulations where we operate.

**APPROVED BY:** CEO  
**SUPERSEDES:** May 6, 2022

**DATE:** January 14, 2025