

## Global Environmental Policy

Date: March 5, 2025

Reference No: P-GL-KBR-SUST-2402

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### PURPOSE:

At KBR, Inc. (“KBR”), we have a commitment to Zero Harm that is deeply ingrained in our culture. With Zero Harm in mind, we are committed to safeguarding natural resources and protecting the environment as part of our daily operations. Our commitment to stewardship, compliance, conservation, communication, and continuous improvement fosters a culture of environmental excellence throughout our business.

### SCOPE:

This policy applies to all employees of KBR, Inc., and its subsidiaries, as well as supply partners, where applicable.

### POLICY:

This Global Environmental Policy sets out our approach for managing the environmental impact of both our owned (and leased) facilities and the projects we operate and control. Underpinning this policy are the procedures related to environmental impact and management that guide our work. These policies, procedures and work methods are part of our Integrated Management System (IMS). The KBR IMS, in combination with our sustainability management platform, performs the role of a dedicated Environmental Management System (EMS). The KBR IMS conforms to the requirements of ISO 9001, ISO 14001, and ISO 45001.

This Policy and all related procedures for environmental management outline the commitments, expectations, and responsibilities for each employee and project team, in addition to the actions and processes necessary for meeting targets and objectives for each area of the environment.

For project work, depending on the size of the project, we will either assign an environmental manager, or in the case of our mega projects, we will assign a full complement of environmental staff — including an environmental supervisor and manager — to handle various programs as outlined in the environmental management procedures within the KBR EMS.

KBR’s operations will identify all environmental impacts associated with our activities, at both corporate facility and project levels, to ensure they are assessed and managed at an exceptional level.

The EMS outlines each of the methods used for this systematic identification and their associated impacts (both positive and negative); the assessment of these environmental impacts; and, where necessary, identification of targets and key performance indicators for environmental impact. To achieve this, we will measure and monitor the identified environmental impacts of all the facilities and projects we operationally control.

To that end, we have identified key environmental topics through which we can make significant positive environmental impacts and mitigate negative impacts. We outline our commitments to each below:

#### Cleaner Planet

We are committed to providing clean air and minimizing our footprint and exploring opportunities to mitigate our greenhouse gas emissions both for ourselves and, where requested, in support of our customers’ activities. We will take steps to calculate and reduce our emissions in all our facilities and business activities in accordance with the GHG Protocol. We will continue to develop and deploy clean and more efficient technologies to reduce our environmental impact and that of our clients. This will be in line with our near-term net zero carbon 2030 commitment. A portion of our philanthropic activities will be directed to organizations and projects that focus on sustainability education.

#### Efficient Energy

As part of our commitment to climate risk mitigation and our net zero carbon strategy, we will measure, manage, and reduce energy consumption at all KBR facilities to create a more efficient workplace and to obtain or maintain the performance of our facilities as green certified, based on the applicable certification where the workplace or facility is located (e.g., LEED Certified in the U.S. and BREEAM in the UK). We will seek to switch to renewable energy across our facilities globally. We will proactively influence and identify methods for our clients to reduce their emissions.

#### Sustainable Travel

We understand that a large proportion of our emissions derives from business travel and as part of our commitment to climate risk mitigation and our net zero carbon strategy, we will endeavor to minimize business-related travel emissions, and where necessary, encourage sustainable business travel practices in our operations by:

- Using fuel-efficient, low-emission, and economical transportation;
- Combining multiple tasks into one trip;
- Using mass transit in lieu of taxis or rental cars;
- Staying in green-certified hotels; and
- Teleconferencing, videoconferencing, and using web-based communications tools, in lieu of air travel where possible.

#### Recycle/Reuse – Materials

We will reduce waste in our operations by reusing and recycling products and materials wherever possible. When purchasing office or building supplies, we will seek materials made from sustainable and renewable sources. Each of our facilities will set targets, measure, and monitor progress in waste reduction and diversion from landfill and/or incineration.

#### Water Use

In recognition that access to abundant, clean water is a human right and a critical resource for our operations and the communities and ecosystems in which we operate, we will strive to minimize our water use at both our corporate facilities and as part of our environmental practice on projects, in accordance with our EMS. We will measure and monitor water usage and seek ways in which we can recycle and conserve water.

#### Biodiversity and habitat protection

We will monitor all operational activities that take place in protected areas and areas of high biodiversity value and seek to mitigate any significant direct and indirect impacts on biodiversity as set out in our EMS. Where there is a risk of negative impact, we will develop prevention strategies, management, and remediation of damage to any natural habitats. Where deemed necessary, we will ensure environmental site impact assessments are made on operations we control.

#### Supply Partners

We will select supply partners who demonstrate a commitment to continuous improvement in all aspects of environmental management. We will engage with our suppliers to ensure they are equally employing environmentally friendly practices through our Supplier Code of Conduct and supplier assessment procedures.

Managing Environmental Risk

To manage our environmental risk, we use an Environmental Aspects Identification (ENVID), which is used in conjunction with the environmental management procedures as outlined in the EMS and undertaken to meet the requirements of ISO 14001.

The objective of the ENVID is to enhance those procedures by determining and re-evaluating the risks and potential environmental impacts of a new or modified design or facility, and to identify practicable methods to ensure minimum harm to the environment throughout the lifecycle of the project or facility.

Environmental impact is part of our Environmental Risk Management process and threats and opportunities are assessed and managed via the system.

**DISCUSSION:**

Education and Engagement

We will educate and engage with our employees, customers, suppliers, communities and other relevant stakeholders on our environmental impacts and opportunities to increase awareness around environmental matters and continually seek ways to further improve our environmental performance. This education and engagement include the training and development of our employees in key environmental aspects as identified in this Global Environmental Policy.

Monitoring and Disclosures

As part of our commitment to the environment, KBR will maintain an EMS through our IMS and sustainability management platform to monitor the environmental impacts and compliance of our operations. We will report environmental data relevant to our operations, such as energy use, water usage, materials and waste, biodiversity protection, emissions, and other relevant data, as KBR is committed to transparency regarding our environmental sustainability and stewardship through public disclosures.

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**APPROVED BY:** CEO

**DATE:** March 5, 2025

**SUPERSEDES:** October 8, 2021